

**PURDUE UNIVERSITY
STUDENT GOVERNMENTS**

Joint Resolution 21/22-JR008



**Resolution in Support of Editable Gender – Inclusive Options Amongst
Purdue Affiliated Website**

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WHEREAS, Inconsistent gender-inclusive options are prominent on various Purdue affiliated websites, including but not limited to: Brightspace, MyPurdue, MyHealth Push, RecWell, Boilerlink, and Success Factors; and

WHEREAS, These websites listed above have various ranges of gender-inclusive options, some with all available and others with limited/no availability, such as options to change: Pronouns, Gender Identity, or Sex; and

WHEREAS, “49.6% of trans-spectrum students selected ‘below average/lowest 10%’ compared to 15.8% of cisgender/non-transgender students” when asked to rate their emotional health;¹ and

WHEREAS, Purdue not having the systems in place to promote gender inclusivity nor the ability for students to always edit those gender-inclusive options contributes to the above statistics; and

WHEREAS, “Access to sources of gender-affirmative support can offset such negative psychological effects of social oppression [including,] high prevalence of psychological distress, including greater depression, lower self-esteem, and suicidal ideation”;² and

WHEREAS, Multiple sources of gender affirmation may help to curb self-harm and poor mental health symptoms in transgender people.”;³ and

¹ <https://www.purdue.edu/lgbtq/resources/gaps.php>

² <https://psycnet.apa.org/manuscript/2016-21290-001.pdf>

³ <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7494544/>

WHEREAS, Brightspace allows for pronouns to be enabled by setting the d2l.Settings.EnablePronouns (Org) configuration to on;⁴ and

WHEREAS, “At least 205 colleges enable students to indicate the pronouns they use for themselves on course rosters” notable among those are: The Ohio State University, University of Maryland College Park, University of Pittsburgh, and University of Indianapolis as well as many others;⁵ and

WHEREAS, The Ohio State University allows students display their pronouns on their learning management site, Carmen Canvas, by opting to select their pronouns in their account settings; allows students and staff to set their preferred first and last name on their identity management site, my.osu.edu, which updates their display name across OSU systems, including, but not limited to: Carmen Canvas, class rosters, university email, official university correspondence, and single-sign-on sites (ex. SharePoint); allows students to request a new student ID, free of charge, with their preferred name;⁶ and

WHEREAS, University of Maryland allows students to freely change their pronouns on their learning management site, Canvas, at will, where students can choose from a list of: “none”, “she”, “he”, “they”, “ze”, “she/they”, “they/she”, “he/they”, “they/he”, “ze/they”, “they/ze”, “he/she”, “she/he”, “she/ze”, “ze/she”, “he/ze”, “ze/he”, “any pronouns are okay”, “any pronouns, mix it up”, “no pronouns, just use my name”, and “ask me my pronouns”; and

WHEREAS, University of Pittsburgh allows students to specify pronouns through NameCoach, a tool that allows users to record and share the pronunciation of their name, and Accounts Self-Service, which displays in their learning management site, Canvas, and optionally, in Find People, the online university directory; allows students and staff to change their preferred first and middle names through Accounts Self-Service, which propagates across: Canvas, Pitt Email, the Student Information System, and Find People;⁷ and

WHEREAS, The University of Indianapolis allows for the option to update preferred first name, personal pronouns, and gender identification through their identity management system, MyUIndy, which then links to their Brightspace pages; allows for students to request a new ID card; allows for students to request a new university email address;⁸ and

WHEREAS, Various universities across the country have integrated these technological options, and Purdue University would be following a growing trend of inclusivity by integrating this at the university level.

⁴ https://documentation.brightspace.com/EN/le/user_management/admin/pronouns.htm

⁵ <https://www.campuspride.org/tpc/records/>

⁶ <https://lgbtq.osu.edu/support/preferred-name-and-name-change-at-ohio-state>

⁷ <https://www.technology.pitt.edu/help-desk/how-to-documents/updating-user-identity-and-account-information>

⁸ <https://uindy.edu/inclusion/lgbtqia/trans-resources>

NOW, THEREFORE, BE IT RESOLVED, That Purdue allow students to edit gender-inclusive options, such as Pronouns and Gender-identity, across various websites.

BE IT FURTHER RESOLVED, That all websites which include gender-identity or sex options use gender-inclusive language (i.e. gender rather than sex), and include at least these options: Male, Female, Nonbinary, Undisclosed, and Other, which allows for user input.

BE IT FURTHER RESOLVED, That all websites which include pronouns include at least these options: he/him, she/her, they/them, and Other, which allows for user input.


BE IT FURTHER RESOLVED, That a link is placed on MyPurdue and on the Office of The Dean of Students' website that has all of the links to Purdue affiliated websites where the students can edit their gender-inclusive options.

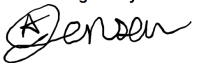
BE IT FURTHER RESOLVED, That in the future, there will be work towards getting all websites synchronized on the gender-inclusive options through one online service.

BE IT FURTHER RESOLVED, That this resolution be considered a joint resolution of Purdue Student Government and Purdue Graduate Student Government

BE IT FURTHER RESOLVED, That this be sent to the Student Affairs Committee of the University Senate for consideration.

BE IT FURTHER RESOLVED, That this resolution be sent to the Office of the Dean of Students, Provost's Office, and President Mung Chiang.

DocuSigned by:

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President, PGSG

DocuSigned by:

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President, PSG

Legislation History

Purdue Student Government (PSG) Passage Date: April 20, 2022⁹

PSG President: Shannon Kang

PSG Senate President: Olivia Wyrick

Purdue Student Government (PSG) Delivery to PGSG Date: November 10, 2022¹⁰
Purdue Graduate Student Government (PGSG) Passage Date: February 15, 2023

PSG President: Andrew Jensen

PSG Senate President: Izzy Webber

PGSG President: Alex Seto

PGSG Senate Chair: Josiah Davidson

⁹ This legislation was passed by the Purdue Student Government Senate session beginning Fall 2021 and the Purdue Graduate Student Senate session beginning Fall 2022. Consequently, the bill is numbered to indicate that legislation was originally passed under a different PSG senate than the senate forwarding to PGSG for consideration.

¹⁰ The PSG President holding office beginning in Fall of 2022 is the signatory on the passage of this joint resolution. For signatures of the passage of this bill in April 2022, please contact the PSG Senate President.