PURDUE GRADUATE STUDENT SENATE

RESOLUTION No. FA22 – R001



Expanding Graduate Staff Bereavement Leave

Author(s):Solita WilsonSponsor(s):Solita Wilson, Department of Chemistry

WHEREAS, For many people, extended family and be just as close as immediate

family; and

WHEREAS, The Purdue Graduate Staff Employment Manual allows for up to five (5) days of leave for the death of an immediate family member; up to five (5) days of leave for the death of an extended family member IF they lived in the employee's home; and

WHEREAS, The Purdue Graduate Staff Employment Manual only allows one (1) day of leave for the death of an extended family otherwise; and

WHEREAS, The Purdue Office of the Dean of Students Grief Absence Policy for Students (GAPS) allows for up to five (5) days of leave for the death of an immediate family member; and up to (3) days of leave for the death of an extended family member; and

WHEREAS, The GAPS allows for extended leave to account for travel considerations, varying from no additional time for travel within 150 miles and up to four (4) additional days for travel outside the contiguous United States.

NOW, THEREFORE, BE IT RESOLVED, That the Purdue Graduate Student Government asks Purdue Administration and the Graduate School to amend the Purdue Graduate Staff Employment Manual to match the policy recognized by the Office of the Dean of Students. **BE IT FURTHER RESOLVED,** that extended family may take on many forms and include friends and thus should be considered in grief absences.

PASSED, APPROVED, AND ADOPTED this 21st day of September, 2022.

DocuSigned by: UN 15

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President, PGSG

Senate Chair, PGSS

Certification

I, Mary Brown, Senate Clerk of the Purdue Graduate Student Senate, do hereby certify that the foregoing resolution was regularly passed and adopted by the Purdue Graduate Student Senate of Purdue University, at a regular meeting thereof held on the 21st day of September, 2022 by the following vote:

AYES (32):	Agricultural Economics - Haseeb Daudzai Animal Sciences - Sarah Innis Basic Medical Sciences - Siyuan Sun Biochemistry - Steven McKenzie Biomedical Engineering - Michael Zimmerman Botany and Plant Pathology - Ricky Critchfield Civil Engineering - Agustin Quinones Communication - Savannah Meier Computer Science - Jacob White Curriculum and Instruction - Theodora Amuah Earth, Atmospheric, and Planetary Sciences - Austin Blevins Economics - Talha Cakir Electrical and Computer Engineering - Somosmita Mitra Engineering Technology - Pragatheiswar Giri English - Danielle Giles Environmental and Ecological Engineering - Kendrick Hardaway
	Food Science - Anaël Kimble Forestry and Natural Resources - Ken Yao Chong Health Sciences - Sydney Stradtman Human Development and Family Studies - Amy Loviska
	Interdisciplinary Biomedical Sciences (IBSC) - Antonia Susnjar Languages and Cultures - Santiago Parra Giraldo Mathematics - Alexandra Cuadra
	Mechanical Engineering - Meghavin Bhatasana Nuclear Engineering - Stepan Ozerov
	Nutrition Science - Julia Choi Philosophy - Mary Brown
	Public Health - Sidney Smith Sociology - Reilly Kincaid Speech, Language, and Hearing Sciences - Brooke Rodgers
NAYS (3):	Statistics - Imon Banerjee Agriculturual Sciences Education and Communication - Bryanna Nelson
	Industrial Engineering - Utkuhan Genc Materials Engineering - Daniel Sinclair

ABSENT (6):	Aeronautics and Astronautics - Krishna Bansibhai Thakkar
	Educational Studies - Stephanie Contreras
	Hospitality and Tourism Management - Rachel Zhang
	Management - Arindam Roy Chowdhury
	Purdue University Interdisciplinary Life Sciences (PULSe) - Lauren
	Wilbanks
	Technology, Leadership, and Innovation - Ralph Rivera
ABSTAINED (13):	Anthropology - Olivia Palepoi
	Biological Sciences - Morgan Chaney
	Chemical Engineering - Annie Sun
	Chemistry - Solita Wilson
	Comparative Literature - Gwénaël Jouin
	Doctor of Veterinary Medicine (DVM) - Alaunie Smiley
	Ecological Sciences and Engineering (ESE) - Neha Shakelly
	Engineering Education - Barbara Fagundes
	Horticulture and Landscape Architecture - Camila Ulloa Gomez
	Industrial and Physical Pharmacy - Pradnya Prakash Bapat
	Physics and Astronomy - Shayamal Singh
	Political Science - Matthew Ellis
	Veterinary Clinical Sciences - Ojo Oluwabunmi T.

IN WITNESS WHEREOF, I have hereunto set my hand this 3rd day of October,

2022.

DocuSigned by: NavarE 075

Senate Clerk, PGSS