
PURDUE GRADUATE STUDENT SENATE

RESOLUTION No. FA22 – R002

**Empowering Graduate Student Employees to Use
Rightfully Earned Time Off or Be Compensated**



Author(s): Solita Wilson

Sponsor(s): Solita Wilson, Department of Chemistry

WHEREAS, Purdue graduate students are pressured by a competitive, overachiever culture in the campus community; and

WHEREAS, Taking time off is essential to the mental health and wellbeing of all peoples, and that time should be valued by employers; and

WHEREAS, If vacation of sick days are not used by the graduate staff employment community, they are not compensated in any way for not using that time;¹ and

WHEREAS, The Purdue Graduate student competitive atmosphere and intimidation by PIs pressuring students to not take their needed time off which leads to burnout with no incentive to keep going and no compensation for the time off lost.

NOW, THEREFORE, BE IT RESOLVED, The graduate student staff employees should be compensated for their unused vacation days;

BE IT FURTHER RESOLVED, The graduate student policy needs to be amended to include a monetary bonus for unused days off at the value of regular employment salary; and

¹ Graduate Staff Employment Manual, Purdue University, 2022

BE IT FURTHER RESOLVED, Graduate students have the right to be compensated for their time especially when lack of time off is granted at the cost of the employee's mental health.

~~**PASSED, APPROVED, AND ADOPTED**~~ this 26th day of October, 2022.

**REJECTED by
the Senate**

President, PGSG

**REJECTED by
the Senate**

Senate Chair, PGSS


Certification

I, Mary Brown, Senate Clerk of the Purdue Graduate Student Senate, do hereby certify that the foregoing resolution was regularly voted on and REJECTED by the Purdue Graduate Student Senate of Purdue University, at a regular meeting thereof held on the 26th day of October, 2022 by the following vote:

- AYES (7):** Chemistry - Miranda Weigand (Acting Senator)
Engineering Technology - Pragatheiswar Giri
English - Danielle Giles
Food Science - Anaël Kimble
Forestry and Natural Resources - Ken Yao Chong
Mechanical Engineering - Meghavin Bhatasana
Sociology - Reilly Kincaid
- NAYS (20):** Animal Sciences - Sarah Innis
Aviation and Transportation Technology - Shantanu Gupta
Biochemistry - Steven McKenzie
Biological Sciences - Jacqueline Anders (Acting Senator)
Botany and Plant Pathology - Ricky Critchfield
Chemical Engineering - Annie Sun
Communication - Savannah Meier
Computer Science - Jacob White
Earth, Atmospheric, and Planetary Sciences - Austin Blevins
Electrical and Computer Engineering - Somosmita Mitra
Health Sciences - Sydney Stradtman
Human Development and Family Studies - Amy Loviska
Languages and Cultures - Santiago Parra Giraldo
Materials Engineering - Daniel Sinclair
Philosophy - Mary Brown
Physics and Astronomy - Shayamal Singh
Purdue University Interdisciplinary Life Sciences (PULSe) - Lauren Wilbanks
Speech, Language, and Hearing Sciences - Brooke Rodgers
Statistics - Imon Banerjee
Technology, Leadership, and Innovation - Ralph Rivera
- ABSENT (9):** Aeronautics and Astronautics - Krishna Bansibhai Thakkar
Agricultural and Biological Engineering - Mike Sserunjogi
Agronomy - Binod Gyawali
Comparative Literature - Gwénaél Jouin
Doctor of Veterinary Medicine (DVM) - Alaunie Smiley
Engineering Education - Barbara Fagundes
Management - Arindam Roy Chowdhury

Mathematics - Alexandra Cuadra
Political Science - Matthew Ellis
ABSTAINED (20): Agricultural Economics - Haseeb Daudzai
Agricultural Sciences Education and Communication - Sarah
Thies (Acting Senator)
Anthropology - Olivia Palepoi
Basic Medical Sciences - Siyuan Sun
Biomedical Engineering - Michael Zimmerman
Civil Engineering - Agustin Quinones
Curriculum and Instruction - Theodora Amuah
Ecological Sciences and Engineering (ESE) - Neha Shakelly
Economics - Talha Cakir
Educational Studies - Stephanie Contreras
Environmental and Ecological Engineering - Kendrick Hardaway
Horticulture and Landscape Architecture - Camila Ulloa Gomez
Hospitality and Tourism Management - Rachel Zhang
Industrial and Physical Pharmacy - Pradnya Prakash Bapat
Industrial Engineering - Utkuhan Genc
Interdisciplinary Biomedical Sciences (IBSC) - Antonia Susnjar
Nuclear Engineering - Stepan Ozerov
Nutrition Science - Julia Choi
Public Health - Sidney Smith
Veterinary Clinical Sciences - Ojo Oluwabunmi T.

IN WITNESS WHEREOF, I have hereunto set my hand this 30th day of October,
2022.

DocuSigned by:

DC61112437FD494...
Senate Clerk, PGSS