FA22-R002 (Tentative)

“Empowering Graduate Student Employees to Use Rightfully Earned Time Off or Be Compensated”

Author(s): Solita Wilson
Sponsor(s): Solita Wilson, Department of Chemistry
Date of Meeting: September 21, 2022
Ruling: Ruled Constitutional by LRC
President, PGSG: Alex Seto
Senate Chair, PGSS: Josiah Davidson

WHEREAS

Purdue graduate students are pressured by a competitive, overachiever culture in the campus community;

WHEREAS

Taking time off is essential to the mental health and well being of all peoples, and that time should be valued by employers;

WHEREAS

If vacation of sick days are not used by the graduate staff employment community, they are not compensated in any way for not using that time;¹

WHEREAS

The Purdue Graduate student competitive atmosphere and intimidation by PIs pressuring students to not take their needed time off which leads to burnout with no incentive to keep going and no compensation for the time off lost:

NOW, THEREFORE, BE IT RESOLVED,

The graduate student staff employees should be compensated for their unused vacation days;

BE IT FURTHER RESOLVED,

¹ Graduate Staff Employment Manual, Purdue University, 2022
The graduate student policy needs to be amended to include a monetary bonus for unused days off at the value of regular employment salary; and

BE IT FURTHER RESOLVED,

Graduate students have the right to be compensated for their time especially when lack of time off is granted at the cost of the employees mental health.

President, PGSG

Senate Chair, PGSS
### Voting Record for FA22-R002

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<tr>
<td>Department</td>
<td>Senator</td>
<td>Aye, Nay, or Abstain</td>
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